INSURANCE AND FINANCIAL SERVICES

PREMIUM BUSINESS ENVIRONMENT



Office rent is 24% below the national average. — *Moody's Analytics*

80 insurance company headquarters are in DSM — *Iowa Insurance Division*

12 12 12 LOWER

The cost of doing business is 12% lower than the national average. — *Moody's Analytics* \$

FAIR, CONSISTENT REGULATORY ENVIRONMENT



No sales tax on interstate or international telecommunications.



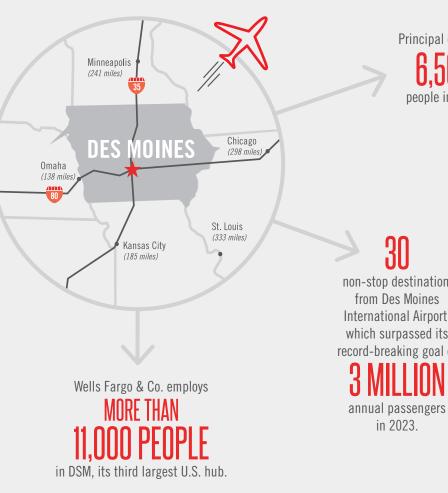


No premium taxes on the sale of annuities, qualified insurance plans or surtaxes on insurance carriers.

lowa's insurance premium tax is being lowered from 1% to 0.9% by 2027. One of the lowest rates in the nation.



MAJOR MIDWEST HUB



IDEAL TALENT POOL



Highest concentration of insurance employment among U.S. metros — three times more than the national average. - U.S. Bureau of Labor Statistics



Drake University, Iowa State University and the University of Iowa have actuarial science programs.

the concentration of actuaries. — JobsEQ



Job training program reimburses over based on increased payroll.

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Principal employs people in DSM.

non-stop destinations International Airport, which surpassed its record-breaking goal of

MAJOR **INSURANCE** AND FINANCE **COMPANIES IN** DSM USA

DSMUSA

Accordia Life American Equity Investment ARAG Athene Continental Western Group Delta Dental of Iowa **DLL Finance** EMC Insurance Companies Farmers Mutual Hail Insurance Company of Iowa FBL Financial Group, Inc. F&G Annuities & Life Fidelity & Guaranty Life Grinnell Mutual Reinsurance GuideOne Insurance Holmes Murphy & Associates Homesteaders Life Company IMT Insurance John Deere Financial Mercer Met Life Mortgage Compliance Advisors Nationwide NCMIC Group, Inc. Principal Rain and Hail, a CHUBB Company Sammons Financial Group Symetra Life Insurance Company Venerable Wellabe Wellmark Blue Cross Blue Shield of Iowa Wells Fargo & Co.

